

## HEALTH AND SAFETY POLICY

MBD Contracting values a healthy and safe working environment that stimulates and positively supports people to achieve outcomes in a safe manner, thereby contributing to operational effectiveness and business sustainability.

We will exercise due diligence to prevent harm or loss, and we are committed to providing a working environment and systems of work that are free from risk of injury or illness for all our workers, visitors and contractors, so far as is reasonably practicable. We are committed to eliminating hazards and reducing occupational health and safety risks. We will establish measurable objectives and provide a high standard of health and safety performance based on best practice principles with continual improvement.

In seeking to eliminate injury, illness and dangerous occurrences in the workplace we are committed to:

- Holding all managers and supervisors accountable for their health and safety performance within their delegated areas of responsibility and against established performance objectives and targets
- Placing on workers a duty of care to work in a safe manner, to report health and safety incidents and to correctly follow safe systems of work
- Meeting any legal obligations of the Health and Safety at Work Act 2015, related regulations and complying with other health and safety approaches such as Approved Codes of Practice, guidelines and Advisory Standards where the law requires it, or when a specific law is not available
- Regularly communicating, promoting participation and consultation with all workers at all levels, and where necessary with contractors and suppliers of equipment and services, to ensure health and safety standards are maintained to the highest practicable level
- Accurate reporting of all workplace incidents, injuries and near misses in a timely manner to supervisors and relevant safety appointments within MBD Contracting and to investigate incidents to prevent recurrence
- Providing relevant safety training for workers and safety management appointments including annual safety awareness and induction training for all workers
- Ensuring effective safety committees and communication mechanisms are maintained and operating effectively in accordance with the worker engagement, participation and representation regulations
- Empowering all workers to recognise the risks through risk based thinking and provide the appropriate and necessary controls to allow for a safe and healthy work environment
- Ensuring procedures and mechanisms are in place to support the safe and early return of injured workers
- Supporting and promoting a strong, positive, interdependent safety culture by encouraging, ownership, active participation and a commitment to innovation to minimize risk

Working safely is a key part of our business strategy and we at MBD Contracting expect total awareness, involvement, and commitment to maintaining a safe working environment and ensuring all reasonably practicable steps are taken to ensure everyone goes home safely.

A handwritten signature in blue ink that reads 'Richardson'.

Darren Richardson  
Director

A handwritten signature in blue ink that reads 'Haddock'.

Ben Haddock  
Director