

ENVIRONMENTAL POLICY

We will operate our business as a responsible company committed to sound environmental management, having consideration for social and cultural interests, whilst also contributing to the sustainability of the natural environment and its resources.

We are committed to:

- Complying with relevant legislation, consents and regulations
- Establishing environmental management policies that promote best practice
- Continually improving our environmental management
- Managing operations in ways that promote sustainability and are economically feasible
- Minimising environmental impacts to prevent or reduce pollution

To achieve this, we will:

- Identify environmental risks, prioritise and manage them appropriately
- Make efficient and responsible use of our resources
- Apply the '4 R' policy - *Reduce, Reuse, Recover and Recycle*
- Handle and dispose of wastes through safe environmentally responsible methods
- Collaborate with key suppliers to promote responsible procurement of goods and services
- Raise and maintain awareness amongst staff and promote individual good practice
- Set goals and monitor progress
- Review impacts during business planning and decision making

A handwritten signature in blue ink that reads 'Darren Richardson'.

Darren Richardson
Director

A handwritten signature in blue ink that reads 'Ben Haddock'.

Ben Haddock
Director