

## ENVIRONMENTAL POLICY

We will operate our business to minimize the short and long term impact of our activities on the environment and local communities, promoting a positive culture that encourages sustainable innovations, whilst also optimizing our services to improve our environmental performance and use of resources.

We are committed to:

- Complying with relevant legislation, consents and regulations
- Establishing environmental management policies that promote best practice
- Continually improving our environmental management
- Managing operations in ways that promote sustainability and are economically feasible
- Minimising environmental impacts to prevent or reduce our impact on fauna and flora
- Working with communities to protect and enhance their local natural assets

To achieve this, we will:

- Identify environmental risks, prioritise and manage them appropriately
- Make efficient and responsible use of our resources
- Strive to minimise our environmental footprint through efficient operations focused on reducing, reusing and recycling
- Handle and dispose of wastes through safe environmentally responsible methods
- Collaborate with key suppliers to promote responsible procurement of goods and services
- Raise and maintain awareness amongst workers and promote individual good practice
- Set goals and monitor progress
- Review impacts during business planning and decision making

A handwritten signature in blue ink that reads 'Darren Richardson'.

Darren Richardson  
Director

A handwritten signature in blue ink that reads 'Ben Haddock'.

Ben Haddock  
Director